



# TAMIL NADU GOVERNMENT GAZETTE

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## Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc.,  
issued by Secretariat Departments.

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### NOTIFICATIONS BY GOVERNMENT

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**NOTIFICATIONS BY GOVERNMENT**

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LABOUR AND EMPLOYMENT DEPARTMENT

**Draft Amendments to the Tamil Nadu Motor Transport Workers' Rules, 1965**

*[G.O. Ms.No.18, Labour and Employment (H1), 27th January 2012, Thai 13, Thiruvalluvar Aandu — 2043.]*

No.SRO A-9/2012.—The following draft of amendments, to the Tamil Nadu Motor Transport Workers' Rules, 1965, which it is proposed to make in exercise of the powers conferred by sub-sections (1) and (2) of Section 40 of the Motor Transport Workers' Act, 1961 (Central Act 27 of 1961), is hereby published for information of all persons likely to be affected as required by sub-section (1) of Section 40 of the said Act.

2. Notice is hereby given that the draft amendments will be taken into consideration on or after the expiry of three months from the date of publication of the Notification in the *Tamil Nadu Government Gazette*. Any objection or suggestion, if any, may be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through Commissioner of Labour Chennai-600 006.

DRAFT AMENDMENTS

In the Said Rules,—

(1) after rule 25, the following rule shall be inserted, namely:—

“25-A. Compulsory Medical Checkup for HIV/AIDS.—(1) Notwithstanding anything contained in rules 24 and 25, the employer of every motor transport undertaking shall ensure that all the workers employed in the motor transport undertaking shall subject themselves for medical checkup for testing for HIV/AIDS, within a period of three months from the date of effect of this rule, in any of the Integrated Counseling and Testing Centers attached to Tamil Nadu State Aids Control Society and that they shall continue the checkup periodically once in a period of every three months. At any point of testing, if any worker is found to be HIV/AIDS positive, then that worker shall be subjected to treatment and care in the Anti-Retroviral Therapy Centers attached to the hospitals. The employer shall ensure that the workers present themselves for treatment periodically on the dates specified without fail.

(2) The expenses for testing and treatment shall be borne by the employer.

(3) The worker found to have HIV/AIDS shall not be discharged from service by the employer.

(4) Every employer shall maintain a Register in Form No. XXII with update entries and produce the same with relevant records to the inspector on demand”;

(2) In the APPENDIX,—

(i) in FORM No. XIX, after the serial number 10 and the corresponding entries thereto, the following serial number and corresponding entries shall be inserted namely:—

10-A. Medical Checkup for HIV/AIDS—

|  | <i>January<br/>to March</i> | <i>April to<br/>June</i> | <i>July to<br/>September</i> | <i>October to<br/>December</i> |
|--|-----------------------------|--------------------------|------------------------------|--------------------------------|
| (i) Number of workers sent for<br>Check up for testing HIV/AIDS<br>during the year in every quarter. |                             |                          |                              |                                |
| (a) Existing Workers   | .....                       |                          |                              |                                |
| (b) New Workers  | .....                       |                          |                              |                                |
| (c) Total  | .....                       |                          |                              |                                |
| (ii) Number of workers found to be<br>HIV/AIDS positive during the year<br>in every quarter.         |                             |                          |                              |                                |
| (a) Existing Workers   | .....                       |                          |                              |                                |
| (b) New Workers  | .....                       |                          |                              |                                |
| (c) Total  | .....                       |                          |                              |                                |

*January  
to March*      *April to  
June*      *July to  
September*      *October to  
December*

- (iii) Number of workers found to be HIV/AIDS positive sent for treatment to Anti Retroviral Therapy Centers during the year in every quarter
- (iv) Number of workers found to be HIV/AIDS positive discharged from services during the year.

(ii) after FORM No. XXI, the following Form shall be added, namely:—

**“FORM No. XXII**

(See sub-rule (4) of rule 25-A of the Tamil Nadu Motor Transport Workers’ Rules, 1965)

*Register of Compulsory Medical Checkup for HIV/AIDS*

*Date of Periodical  
testing in every  
quarter for HIV/AIDS  
for the year.....*

| Serial Number | Name and designation of the worker | Sex | Age/Date of Birth | Date of appointment | Date of Periodical testing in every quarter for HIV/AIDS for the year..... |               |                   |                     | Whether found positive for HIV / AIDS | If so Whether sent for treatment and followed up | Name of the Hospital | Remarks |
|---------------|------------------------------------|-----|-------------------|---------------------|--|---------------|-------------------|---------------------|---------------------------------------|--|----------------------|---------|
|               |                                    |     |                   |                     | January to March   | April to June | July to September | October to December |                                       |  |                      |         |
| (1)           | (2)                                | (3) | (4)               | (5)                 | (6)  | (7)           | (8)               | (9)                 | (10)                                  | (11)   | (12)                 | (13)    |

MOHAN PYARE,  
*Principal Secretary to Government.*

**Draft Amendments to the Tamil Nadu Factories Rules, 1950**

**Erratum to Notification**

[G.O. Ms. No.22, Labour and Employment (M1), 6th February 2012, Thai 23, Thiruvalluvar Aandu—2043.]

No.SRO A-10/2012.—The following erratum is issued to the Labour and Employment Department Notification No.SRO A-8/2011, published at Pages 20 to 23 in Part. III—Section 1(a) of the *Tamil Nadu Government Gazette*, Issue No. 8, dated the 2nd March 2011.

ERRATUM

In the said Notification, in “Table-1”, at Page 21, against Serial Number (43) in column (1), in Column (3), for “0.01” read,“ ..”.

MOHAN PYARE,  
*Principal Secretary to Government.*